

CONFLICT MANAGEMENT CRITICAL THINKING CHART

STRATEGIC COMMAND

Will be:

- Objective
- Intrusive
- Supportive

Risk & Threat Levels:

None, Unknown, **Low**,
Medium, **High**, **Extreme**

Use of this chart assures:

- The threat assessment is supported by the information
- Strategy reflects priorities identified in that assessment
- Action proposed is proportionate to the threat identified
- Action is capable of achieving the strategy

INFO & INTEL

Defines the threat, which informs the strategy:

- Informs choices made
- Facts support opinions and decisions
- Defends decisions made
- What is known?
- How can it be verified?
- How can it be developed?
- How can it be tested?
- What is FACT?
- What is OPINION?

RISK & THREAT

Considering the information and intelligence:

- What is the Threat?
- Who is Vulnerable?
- Control Measures in Place?
- Risks Associated with Threat?
- Threat Posed:
 - ✓ Capability / Intent
 - ✓ Identification of Subject

WORKING STRATEGY

- Special considerations & Rules of Engagement
- Individual Rights embedded through the plans
- What legal powers are available to deal with this?
- Has an offence been committed?
- Grounds for arrest / Power
- Consider local, State & Federal laws and policies
- Positive duty to act

Is YOUR PLAN

- **Justified**
- **Authorized**
- **Proportionate**
- **Auditable**
- **Necessary**

AUTHORITIES

- MUST seek Tactical Advice
- Do the tactics achieve the strategic aim?
- Are the Tactics within the tactical parameters?
- Are the Tactics proportionate to the threat?
- Is this Tactic the SAFEST option?
- Are there any vulnerable person considerations?
- What are the contingencies / what ifs?
- What are the Risks?

ACTIONS

- Organization
- Resources
- Ensure the Briefing accurately reflects the threat assessment
- Activation - Timing
- Containment & Arrest
- Recording of Events
- Post Incident Management
- Debrief

POWER & POLICY

TACTICAL OPTION

- Deployment of specialist personnel?
- Use of specialist munitions?
- Is there 'reason to suppose'?
- Is lethal Force an option?

Working Strategy to be Prioritized (Clarity of which leads to credible action)

- Minimize the risk to the victim / public / police
- Maximize the safety of the Public / Police / Subject
- Secure and preserve evidence leading to the identification, arrest & prosecution of the offender
- Develop the intelligence while being in a position to contain the threat if identified and located.
- Return the community to normality as soon as practicable.

Final Check

- **What is my Objective?**
- **Is the Plan proportionate?**
- **Lawful power/legal basis?**
- **Action relevant/necessary?**
- **Any alternative options?**
- **Objective achievable with the resources?**

Source Material - ACPO Manual of Guidance - Police Use of Firearms 2009© KENT & SUSSEX POLICE